



Ad Hoc Diversity, Equity & Inclusion (DEI) Committee Special Meeting Minutes

March 15, 2023 at 6:30 pm
Woodbridge Library Meeting Room

Present: Chair Tahera Parvez, Steven Lawrence, David Franklin, Javiar Aviles, Mohini Ranganathan

1. Chair Parvez called the meeting to order at 6:35 pm.
2. **Opening Circle**
Javiar Aviles opened the meeting with a Wall Street Journal article pertaining to Diversity, Equity and Inclusion on college campuses. Discussion ensued.
3. **March: Disability Awareness Month**
The Committee acknowledged Disability Awareness Month and discussed possible ways of recognizing different groups of individuals.
4. **Experiencing Woodbridge Survey – Next Steps for Sharing Results**
The DEI Committee Page on the Town website will include a link to the Executive Summary of the survey results which have been presented to the Board of Selectmen. Publishing the summary in the Woodbridge Town News was discussed.
5. **Next Community Reading/Discussion**
In planning for the next event, it was decided focus should be on sharing results of the Experiencing Woodbridge Survey with the community. An event will be planned for April and promoted in a variety of different ways. Time and location details will be addressed.
6. **Community: Orange DEI Task Force March 8 Meeting**
A summary of the Task Force's activities and take-aways from the March 8 meeting were discussed.
7. **Other Outreach Initiatives & Updates**
DEI Coach Peter Downhour from Amity Regional High School will attend the Committee's April 19 Meeting. Connecting with individuals in the community was also discussed.

8. **Woodbridge Like Me Day**

The event will be held in conjunction with the annual Road Race on Saturday, September 30. Planning meetings will take place to address event activities and logistics.

9. **February Minutes**

Vote tabled to next meeting as there was not a quorum.

10. **Volunteer for Next Opening Circle:** David Franklin

11. Meeting adjourned at 7:44 pm.

Respectfully submitted: *Toni Belenski*