

The September 6, 2016, Special Meeting of the Woodbridge Board of Selectmen was convened at 4:00 p.m. in the Town Hall Central Meeting Room by First Selectman Ellen Scalettar.

Present: Ms. Heller, Ms. Jacobs, Ms. Kayne (4:05 p.m.) Mr. Anastasio

Absent: Mr. Dey

Present for staff: Mr. Genovese, Administrative Officer/Director of Finance; Mr. Weiner, Town Counsel; and Mrs. Shaw, Clerk.

REVIEW ACTION TAKEN BY BOARD OF SELECTMEN AT ITS AUGUST 24, 2016 MEETING CONCERNING THE JEWISH COMMUNITY CENTER ("JCC") BAGEL RUN

Ms. Scalettar said that subsequent to the August 24th meeting, the Board of Selectmen had a request from the JCC and Mr. & Mrs. Wartel of Shady Lane to reconsider the Board's decision. Subsequently, both the JCC and Mr. & Mrs. Wartel asked the Selectmen not to reconsider the August 24th decision. The Board agreed and took no action on Item #1 of the agenda.

REVIEW WOODBRIDGE POLICE LABOR CONTRACT WITH THE CONNECTICUT ORGANIZATION FOR PUBLIC SAFETY DIVISION UNITED PUBLIC SERVICE EMPLOYEES UNION

a. Executive Session Pursuant to Section 1-200(6)(E), 1-210(b)(9)

b. Possible Action

Ms. Scalettar said that because this item is to discuss labor negotiations and collective bargaining it is appropriately first discussed in executive session under the Freedom of Information Act.

At 4:06 p.m. the Board **VOTED UNANIMOUSLY** (Jacobs – Anastasio) to move into executive session pursuant to Section 1-200(6)(E) and Section 1-210(b)(9) of the Connecticut General Statutes, and to invite Mr. Genovese; Mr. David Ryan, Labor Consultant; Mr. Brian Luciani, Health Care Consultant; and Police Chief Frank Cappiello to attend.

At 4:35 p.m. the Board moved out of executive session and returned to the meeting. Ms. Scalettar stated that no motions were made or votes taken in executive session.

Ms. Scalettar said that the Board reviewed the Police union contract and that Mr. Ryan and Mr. Luciani answered questions and described various aspects of the contract.

ACTION ON MATTER DISCUSSED IN EXECUTIVE SESSION

The Board of Selectmen **VOTED UNANIMOUSLY** (Jacobs – Heller) to approve the contract with the Police Union as described in executive session.

Ms. Scalettar said that she is very pleased that the Town has successfully negotiated a four-year police agreement which expires June 30, 2019. The wages over the four (4) years average about 2.5% per year increase, and they are at or a bit below the State average. She said that when all the aspects of the agreement are taken into account the overall increase to the Town's budget is actually less than the wage increase.

She said that the contract addresses the high costs of health care. The new health plan is a Health Savings Account Plan, in line with towns across the State and currently in place at Beecher Road School and Amity Regional School District #5. Ms. Scalettar said that she believes this contract is very fair to both sides; that it compensates the police officers for the excellent work they do for Woodbridge and it is also respectful of the taxpayers, not increasing costs unduly. She said that this new contract is looking forward to budgets in years to come and will help control costs in both the short and long term.

Ms. Scalettar thanked and commended the Town's management committee consisting of Mr. Genovese, Mr. Ryan, Mr. Luciani, and Chief Cappiello, and the Union and its representatives. She said that she looks forward to continuing the excellent working relationship between the Town and the police department, under the new leadership of Chief Cappiello. She thanked the negotiators for all their work and noted that she is sure the Town appreciates the diligence and good faith efforts on both sides that resulted in the agreement.

ADJOURNMENT

On a non-debatable motion by Mr. Anastasio, seconded by Ms. Jacobs the meeting adjourned at 4:35 p.m.

Respectfully submitted,
Geraldine S. Shaw, Clerk